



The West Virginia Laborers' Training Center

During the required training sessions, apprentices are welcome to stay and dine at the West Virginia Laborers' Training Center. Comfortable lodging, plenty of good food and a variety of recreational activities are provided free of charge. Additionally, a travel allowance is provided to each apprentice at the end of each training week.

This modern facility has ten well-equipped classrooms and over 25,000 square feet of indoor, hands-on training areas. The Center employs well trained and experienced instructors who continually stay abreast of the changing laws and technology of the construction and environmental industries. The Apprenticeship Program and the Training Center are funded by the West Virginia Laborers' Training Trust Fund.

West Virginia Laborers' Joint Apprenticeship and Training Fund Board Members

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Dan Loy, Secretary

Mary Prim	Jason Hershman
Jim Carney	Shane Dillon
Doug Coffield	Justin Gray
Greg Casdorff	Byron McGrady
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Eric King, Apprenticeship Coordinator

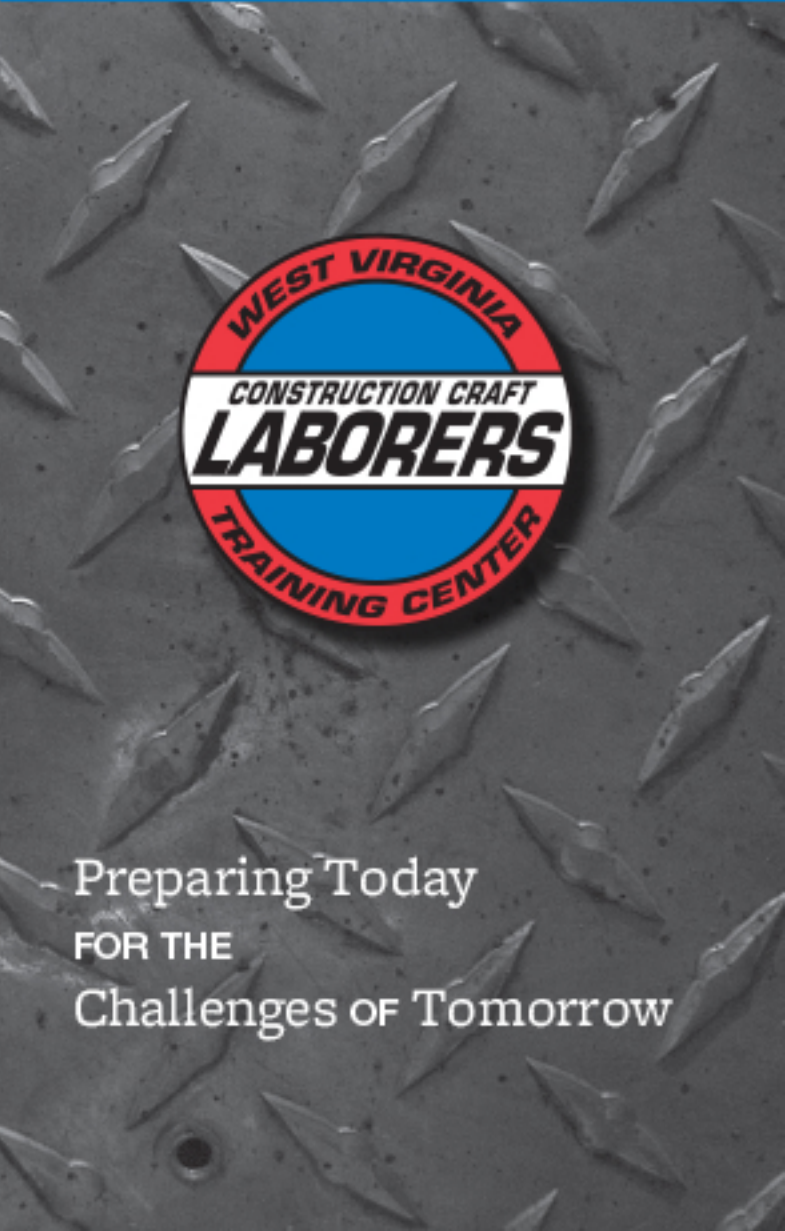
FOR FURTHER INFORMATION
PLEASE CONTACT:

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 Post Office Box 6
 Mineral Wells, WV 26150



WEST VIRGINIA CONSTRUCTION CRAFT LABORERS' APPRENTICESHIP PROGRAM



Preparing Today
FOR THE
Challenges of Tomorrow

Official Recognition

On July 6, 1994, the U.S. Department of Labor's Bureau of Apprenticeship Training (BAT) officially recognized the Construction Laborers' occupation as an apprenticeship trade. The Board of Trustees of the West Virginia Laborers' Training Trust Fund realized this official recognition was a long awaited opportunity to develop a structured training program that would consistently provide union contractors with productive multi-skilled construction Laborers. The board immediately formed a Joint Apprenticeship and Training Committee (JATC) which developed a comprehensive set of program standards that were approved by the BAT on January 18, 1995, and so began the West Virginia Construction Craft Laborers' Apprenticeship Program.



The Construction Craft Laborers' Apprenticeship Program— A Distinct Advantage

Unlike most other construction trade apprenticeship programs, the Construction Craft Laborers' (CCL) program is designed to provide apprentices with 160 hours of Training before they ever set foot on a job site. To become eligible for employment and on-the-job training, the apprentice must complete the program's initial classroom and hands-on training session. It is during this initial session that the apprentice receives training in basic construction skills, safety awareness, and work ethics.

Since safety and production go hand in hand in today's construction industry, the West Virginia Laborers' JATC believes this unique approach provides a distinct advantage for both the apprentice and the union contractor.

Classroom and Hands-On Training

The skill requirements of the Construction Craft Laborer have changed tremendously over the past few decades and safety has become a number one priority instead of just an afterthought. Today's construction industry requires Construction Craft Laborers to use tools, equipment and techniques that demand specialized training and continual safety awareness. To meet these demands, the Construction Craft Laborers' Apprenticeship Program requires a total of 400 hours of classroom and hands-on training.

Construction Skills/Safety Training

Apprentices will be required to attend two 160 hour training sessions at the West Virginia Laborers' Training Center in Mineral Wells, West Virginia. Both sessions consist of four consecutive five-day weeks, Monday through Friday, eight hours per day.

1st Year of Participation — 160 Hours

Basic Construction Craft Laborer Skills
Concrete Practices and Procedures
Pipe Line

2nd Year of Participation — 160 Hours

Line and Grade/Instrument Reading
Pipelaying and Hoisting, Rigging & Signaling
Mason Tending and Scaffold Building

Environmental Remediation/ Safety Training

In order to complete the program, apprentices must attend at their own convenience, 80 total hours of Environmental Remediation/Safety training. Apprentices may choose from the following list of courses which are normally offered at the Training Center several times throughout the year.

- Hazardous Waste Worker
- Asbestos Abatement
- Lead Abatement
- Green Construction
- Infectious Disease Operations
- Infection Control Risk Assessment

On-the-Job Learning

Practical on-the-job experience is a must in any occupation and the Construction Craft Laborers' Trade is no exception. During this portion of the program, apprentices are paid their appropriate wage rate while receiving on-the-job training under actual working conditions on a construction project. Apprentices are required to accumulate 4,000 hours of on-the-job learning as outlined below.

CORE WORK SKILLS >> 2,000 hours

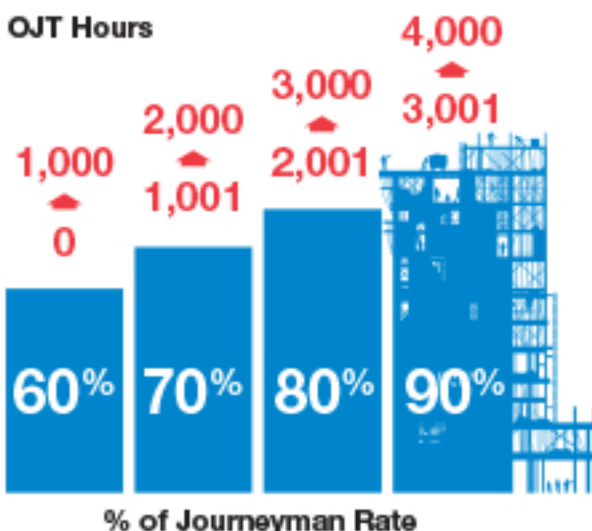
- Air Tool Operation and Preventive Maintenance
- Power Tool Operation and Preventive Maintenance
- Soil Compaction
- Rigging and Signaling
- Traffic Control
- Site/Project Preparation and/or Maintenance
- Site/Project Clean-Up and/or Security
- All Other Non-Specific Skills Traditionally Performed by Construction Craft Laborers

CONCENTRATION WORK SKILLS >> 2,000 hours

- Building Construction
- Heavy/Highway and Utility Construction
- Masonry
- Demolition and Deconstruction
- Pipeline
- Tunneling
- Environmental Remediation

Apprentice Wage Rate

The established rate of pay for the Apprenticeship Program will be a percentage of the Journeyman's rate, based on the number of on-the-job training hours they have accumulated as outlined below.



Eligibility Requirements

In order to be eligible to participate in the Construction Craft Laborers' Apprenticeship Program, applicants must:

- Be at least 18 years of age
- Possess a valid driver's license
- Be physically able to perform the duties of the craft
- Pass a physical exam and a drug test
- Possess a high school diploma/GED OR, pass a test administered by the West Virginia Job Service Office

Screening and Selection

Applicants who meet the eligibility requirements will be interviewed by the JATC. Following the guidelines outlined in the program standards, the JATC will evaluate each eligible applicant based on various factors including, but not limited to, educational background, work experience and attitude. Applicants are ranked based on the evaluation results, and a predetermined number of the highest ranked applicants are then selected to participate in the program.

How To Apply

Scan here for an application.



You can also apply at any WorkForce West Virginia Employment service office (Job Service). Check your local WorkForce West Virginia office for a schedule of test times and dates.

West Virginia Laborers' Training Center
Apprenticeship Mailing List
P.O. Box 6
Mineral Wells, West Virginia 26150